



NGA TAWA
DIOCESAN SCHOOL

2020-2023 STRATEGIC PLAN



VISION

To enable every girl
to exceed her expectations.

Kia eke atu nā kotiro i nā
tumanakohanga katoa o ratou.



MISSION

A dynamic, innovative and girl centred culture, where all
are equipped and inspired to pursue their future with
courage and passion.



OUR VALUES

Ngā Mea
Matapopore

RESPECT
Kauanuanu

INTEGRITY
Māna

COURAGE
Māia

STRATEGIC GOALS & OBJECTIVES

1. We are creating an authentic experience of our special character, traditions and culture.

1.1 Engage with our Anglican identity, our commitment to Te Tiriti o Waitangi, our values and our community culture throughout school life.

1.2 Invite our school community to be curious and engaged in their spiritual journey.

1.3 Celebrate our traditions to foster belonging and pride in Nga Tawa.

1.4 Build and maintain safe, positive, inclusive relationships through restorative practices.

2. We acknowledge, nurture and challenge every young woman at Nga Tawa; to embody our values, to be aspirational and resilient.

2.1 Implement a holistic mentoring programme to develop the skills students need to flourish as individuals connected to community now and in the future.

2.2 Provide developmentally appropriate opportunities and guidance to grow servant leaders.

2.3 Integrate innovative future focussed pedagogy underpinned by our Effective Teacher Profile to provide the optimum learning experience as motivation for personal excellence.

2.4 Grow the capability and efficacy of students within the Key Competencies envisioned by the New Zealand Curriculum.

2.5 Inspire our students through, programmes experiences and careers advice to create awareness and excitement of their future pathways.

2.6 Encourage involvement in humanities, sport, and outdoor education for enjoyment, and to grow capability; physically, emotionally and socially.

3. We provide a safe and inclusive living and learning environment that promotes holistic wellbeing.

3.1 Equip and support a multidisciplinary cross-school wellbeing team to use positive psychology approaches in supporting and promoting Hauora within the members of the school community.

3.2 Integrate mindfulness, method of shared concern and restorative practices to grow personal efficacy to live in community.

3.3 Cultivate developmentally appropriate boarding environments to enhance student capacity to self-manage, relate to others and be an involved community member.

3.4 Provide robust procedures to proactively promote and outwork health and safety.

4. We develop a viable, innovative and sustainable business, to achieve the growth and longevity of Nga Tawa Diocesan School.

4.1 Develop a 3-year Strategic Marketing Plan and Budget, to maximise student numbers.

4.2 Implement sustainable practice for the purchase, use and disposal of all resources throughout the school.

4.3 Establish and sustain mutually beneficial community relationships and partnerships, to assist Nga Tawa to achieve the Vision, Mission and Strategic Goals and Objectives.

4.4 Ensure the achievement of the Vision, Mission and Strategic Aims and Objectives through considered and appropriate governance, management and organisational structure.

4.5 Develop and support a vibrant old girls' community culture to enhance connectivity and contribution to the school.

4.6 Develop and maintain Governance and School Performance Review processes.

4.7 Recruit, resource and support high performing teachers, boarding staff, coaches, tutors; to ensure optimal student outcomes.

